Or

Discuss the role of changing business environment on Takeovers, Demergers and Diversifications ?

Unit III

4. Discuss HRD and organizational performance. **12**

Or

Discuss the HRD perspective on Competitive Advantage and Business strategy.

Unit IV

5. What is Training ? Discuss the various methods of training. **12**

Or

Discuss the role of HRD Manager for managing the people in the organization.

No. of Printed Pages : 05 **Roll No. .....**

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M.B.A. EXAMINATION, 2026

(Fourth Semester)

(Re-appear Only)

(2019-20 Onwards)

SPL-HRM : HUMAN RESOURCE DEVELOPMENT : STRATEGIES AND SYSTEMS

Time : 3 *Hours*] [*Maximum Marks :* 80

Before answering the question-paper, candidates must ensure that they have been supplied with correct and complete question-paper. No complaint, in this regard will be entertained after the examination.

Note : There are six questions in all. Q. No. **1** is compulsory having ten questions of 2 marks. Q. Nos. **2** to **6** have internal choices and attempt *one* question from each Unit for 12 marks each.

(Compulsory Question)

1. Write short notes on the following : **10×2=20**

(i) Competitive Advantage

(ii) Trade Unions

(iii) Organizational Performance

(iv) Business Environment

(v) Outsourcing of Services

(vi) Concept of SHRM

(vii) Differentiate Strategic HR and Traditional HR

(viii) Downsizing and lay-off

(ix) Mergers and Acquisitions

(x) Strategic Business Units.

Unit I

2. Discuss the concept of liberalisation in the context of India's New Economic Policy of 1991. Evaluate its effects on public sector undertakings, foreign direct investment (FDI), foreign institutional investment (FII) and overall economic growth. **12**

Or

In changing paradigm of HRD, what is the global perspective on HRD ?

Unit II

3. Discuss the process and significance of setting vision, mission and objectives as foundational strategic responses to environmental changes. **12**

Unit V

6. Discuss the rational and objectives of HRD for workers. Critically evaluate the role of Trade Unions in HRD for workers. Explain with examples. **12**

Or

Cite two examples from Indian organization and discuss the HRD practices done in these organizations. **12**

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Unit V

6. Discuss the rational and objectives of HRD for workers. Critically evaluate the role of Trade Unions in HRD for workers. Explain with examples. **12**

Or

Cite two examples from Indian organization and discuss the HRD practices done in these organizations. **12**

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